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Memphis, TN 38197
PHONE 901-419-7127
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February 1, 2013

Vietnam Veterans of America
P.O. Box 844
Sanford, ME 4073

Attn: Vietnam Veterans of America

Dear Madam/Sir:

The purpose of this letter is to confirm International Paper's commitment to equal opportunity employment. International Paper is an Equal Opportunity Employer. As such our EEO policy states:

"Applicants for employment and all employees throughout their careers with the company will not be discriminated against because of race, ethnicity, color, religion, sex, sexual orientation, marital status, age, disability, genetic information, national origin, military or veteran status, or any other classification protected by law with respect to any term or condition of employment. This includes, for example, recruitment and hiring, training and development, compensation, transfer and promotion, and discipline and discharge."

We currently have an opening(s) for the following positions:

Packaging Sales Representative – Portland, ME - 60387134

How to find the position(s) listed above on our website:

Step 1: Go to <http://ipaper.jobs>

Step 2: Type the Position Number – in the spot adjacent to keyword

Step 3: Click Submit

Please convey this information to all individuals interested in International Paper. Those interested in job opportunities with our facility may apply online at <http://ipaper.jobs> or stop by your local One Stop Career center sponsored by the U.S. Department of Labor.

Again, thank you for helping with International Paper's commitment to equal opportunity employment. If you have any questions, please contact me at 901-419-1718.

Sincerely,

Justin Dulin

Justin Dulin
Recruiting Coordinator